For ALL types of AFM recording scales, Health & Welfare (H&W) payment is $28.00 for the 1st session of the day. Each additional session the same day is $22.

Check amounts (Scale + Health & Welfare & Cartage) should be written to each musician individually.

Pension amount is 14.09% of SCALE WAGES ONLY - NOT including H&W or cartage amounts. Employer/Signatory should write ONE pension check (made payable to the AFM EP Fund) for the total pension amount for all musicians.

**NATIONAL SCALES – MASTER, LOW BUDGET MASTER, SPECIAL SESSION**

PLEASE NOTE - IF YOU HAVE ANY MUSICIANS WHO BROUGHT THEIR OWN GEAR TO THE SESSION AND CHECKED "CARTAGE" ON THE TIME CARD, YOU WILL NEED TO ADD $17 TO THEIR CHECK TOTAL OR $35 FOR LARGER INSTRUMENTS*  *Larger instruments include Harp, Timpani, Keyboard, String Bass

**DOUBLE TIME/HOLIDAYS** – Two times the basic session and overtime rates for all hours or recording on any of the following Holidays: New Year’s Day (Jan 1), President’s Day, Memorial Day, Juneteenth, Independence Day (July 4), Labor Day, Thanksgiving Day and Christmas Day (Dec 25). (EACH OF THESE HOLIDAYS SHALL BE OBSERVED THE DAY ON WHICH IT IS OBSERVED BY EMPLOYEES OF THE UNITED STATES GOVERNMENT.)

<table>
<thead>
<tr>
<th>Session Type</th>
<th>Scale Wages</th>
<th>H&amp;W</th>
<th>Pension (per session)</th>
</tr>
</thead>
<tbody>
<tr>
<td>MASTER SESSION (3 hours)</td>
<td>Leader $920.52</td>
<td>$28.00/$22.00</td>
<td>$129.70</td>
</tr>
<tr>
<td></td>
<td>Sidemusician $460.26</td>
<td>$28.00/$22.00</td>
<td>$64.85</td>
</tr>
<tr>
<td><strong>LOW BUDGET MASTER SESSION (3 hours)</strong></td>
<td>Leader $517.14</td>
<td>$28.00/$22.00</td>
<td>$72.86</td>
</tr>
<tr>
<td></td>
<td>Sidemusician $258.57</td>
<td>$28.00/$22.00</td>
<td>$36.44</td>
</tr>
<tr>
<td>MASTER - SPECIAL SESSION (1.5 hours)</td>
<td>Leader $607.58</td>
<td>$28.00/$22.00</td>
<td>$85.61</td>
</tr>
<tr>
<td></td>
<td>Sidemusician $303.79</td>
<td>$28.00/$22.00</td>
<td>$42.80</td>
</tr>
</tbody>
</table>

**LOCAL SCALES - LIMITED PRESSING, DEMO (NOTE: THE FOLLOWING LOCAL SCALES REMAIN THE SAME)**

PLEASE NOTE - IF YOU HAVE ANY MUSICIANS WHO BROUGHT THEIR OWN GEAR TO THE SESSION AND CHECKED "CARTAGE" ON THE TIME CARD, YOU WILL NEED TO ADD $17 TO THEIR CHECK TOTAL OR $35 FOR LARGER INSTRUMENTS  *Larger instruments include Harp, Timpani, Keyboard, String Bass

**LIMITED PRESSING SESSION (3 hours)**

<table>
<thead>
<tr>
<th>Scale Wages</th>
<th>H&amp;W</th>
<th>Pension (per session)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leader $393.00</td>
<td>$28.00/$22.00</td>
<td>$55.38</td>
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<tr>
<td>Sidemusician $196.50</td>
<td>$28.00/$22.00</td>
<td>$27.69</td>
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</table>

**LIMITED PRESSING SESSION (2 hours)**

<table>
<thead>
<tr>
<th>Scale Wages</th>
<th>H&amp;W</th>
<th>Pension (per session)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leader $262.00</td>
<td>$28.00/$22.00</td>
<td>$36.92</td>
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<tr>
<td>Sidemusician $131.00</td>
<td>$28.00/$22.00</td>
<td>$18.46</td>
</tr>
</tbody>
</table>

**DEMO SCALE SESSION (3 hours)**

<table>
<thead>
<tr>
<th>Scale Wages</th>
<th>H&amp;W</th>
<th>Pension (per session)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leader $312.00</td>
<td>$28.00/$22.00</td>
<td>$43.96</td>
</tr>
<tr>
<td>Sidemusician $156.00</td>
<td>$28.00/$22.00</td>
<td>$21.98</td>
</tr>
</tbody>
</table>

**Low budget Scale must be approved prior to recording session – No more than 12 sides & Not to exceed $99,999.**